

International Chiropractors Association of California
Sacramento, California

This is to certify that

James E. Musick, D.C.

has successfully participated in a continuing education program and is hereby granted a certificate of attendance in the fundamentals of workers' compensation under Title 8 California Code of Regulations §§14(b)(2)(A) and (b)(3)(A) and is eligible as a pre-requisite toward an Industrial Injury Evaluator (I.I.E.) credential with all rights and privileges thereof and is hereby acknowledged for commitment to excellence in Chiropractic Education.

Fundamentals California Workers' Compensation System

In witness whereof, the undersigned has set his hand this date of
August ninth, two-thousand and twenty-two AD.



James E. Musick, D.C., CME, FICAC(H)
Instructor, I.I.E. Certification Series