

International Chiropractors Association of California

Known by these present, that

Glenn P. Fischer, D.C., I.I.E.

has completed the course of study prescribed by Title 8 California Code of Regulations §§14(b)(2)(A) and (b)(3)(A) and as prescribed by the Board of Directors of this Association and is therefore awarded the credential

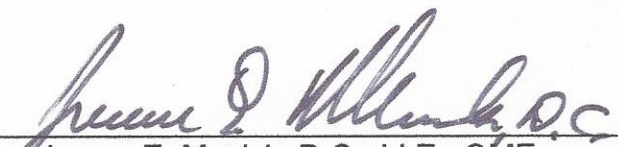
Industrial Injury Evaluator (I.I.E.)

Academia Perfecta

with all rights, privileges, honors and marks of distinction thereto appertaining.

From Sacramento, California, signed this
date of March 12, 2022




James E. Musick, D.C., I.I.E., QME
Instructor, ICAC I.I.E. Credential Series